

Coach Criteria Policy

SPORT	Basketball
EVENT	World Deaf Basketball Championship - 2019
NATIONAL SPORTS ORGANIZATION (NSO)	USADB
NSO TEAM LEADER	Jeremias Valencia
NSO TEAM LEADER EMAIL	International@usadb.us
APPLICATION DEADLINE DATE	April 23, 2018

PREFERRED QUALIFICATIONS

- Years of experience in the field of coaching Basketball on both international and domestic levels.
- Credentials in area of coach certificate, training, teaching, sports medicine, etc.
- Years of experience of playing in Basketball on all levels.
- Years of experience in associating with deaf and hard of hearing athletes in Basketball.
- Ability to communicate in sign language (New signer must take ASL classes to communicate with the players).
- Certificate Completion/Document of USOC's SafeSport policy, USOC's SafeSport handbook and completed USADSF's SafeSport training (when available).
- Criminal background check with National Center for Safety Initiatives (NCSI) - <http://www.ncsisafe.com>.

MINIMUM REQUIREMENTS

- Have current coaching certificate(s).
- Have current basic first-aid, CPR, and coach's safety training card (e.g., USOC's Safe Sports program).
- Have current passport or already applied for one (confirmation receipt or letter).
NOTE: Passports in any case must be valid at least 6 months after the conclusion of the international competition.
- Become a member of USADB in addition to USADSF.

DUTIES

The **Head Coach** shall be responsible for recruiting, training, and preparing the National Men/Women's Team for potential placement to the 2019 World Deaf Basketball Championship. The head coach shall work closely with the USA Deaf Basketball Team Director and Men/Women Program Coordinator on the following expectations:

1. To prepare the National Basketball Team for international and domestic matches,
2. To recruit athletes for the National Team,
3. To evaluate and place athletes on the National Team,

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4. To organize and collaborate with an Athlete Evaluation Committee during tryouts,
5. To provide clinics and training to potential athletes, and
6. To maintain expressive and receptive in sign communication skills throughout the term.

Assistant Coach(es) shall be to work with the Head Coach in a position to be defined by the Head Coach. The Assistant Coach shall be expected to commit to the general expectation as outlined below. The general expectations are in follows:

1. To assist Head Coach on preparation of the National Teams for international and domestic matches,
2. To assist Head Coach on recruitment of athletes,
3. To participate with Head Coach on evaluation and placement of athletes on the National Team,
4. To work with Head Coach on clinics and training to potential athletes, and
5. To maintain expressive and receptive in sign communication skills throughout the term.

The coaches shall work closely with the USADSF Team Leader and USADB on the following expectations:

- To prepare the team for international and domestic matches,
- To recruit athletes;
- To evaluate and place athletes on the team;
- To organize and collaborate with an Athlete Evaluation Committee during tryouts,
- To provide clinics and training to potential athletes, and
- To maintain expressive and be receptive in sign communication skills throughout the term.

APPLICATION

Submit to **Jeremias Valencia** at international@usadb.us the following:

- A letter of interest,
- Resume,
- One (1) letter of reference, and
- Completed Criminal background check with National Center for Safety Initiatives (NCSI) - <http://www.ncsisafe.com>. **NOTE:** For information, how to register for a criminal background check, see <https://usdeafsports.org/wp-content/uploads/2016/01/NCSISelfRegistrationLetter.pdf>.

APPLICATION PACKET

Upon appointment, all coaches **must** submit “application packet” to the NSO Team Leader, who will forward those to the NSO and USADSF Games Preparation Chair for final approval.

Packet includes:

- ✓ copies of coaching certificate,
- ✓ copies basic first-aid and CPR card,
- ✓ copies of certificate of completion of Coach’s Safety training program (USOC),
- ✓ copies Passport or confirmation receipt/letter,
- ✓ completed USA Team application forms, and

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- ✓ A non-refundable processing fee of \$100.

TEAM ROSTER

After having the rosters finalized by the coaches, the USADB and USADB International Director shall recommend the rosters to the USADSF Games Preparation Chair.

PROJECTED SCHEDULE

Schedule for the USA Men's and Women's National and Development Teams should be presented to the USADB Board for approval prior to presenting to USADSF Deaf National Team leader and shall be based on performances at team competitions and training camps during the period before international competition, not limited to:

- Men's Team Tryout & Women's Team Tryout
- Participation in League games
- USA National Team Tournaments
- Training Camps
- Pre-Games and Training Camp for World Deaf Basketball Championship.

PRESS RELEASES

The criteria for coaches can be found on the [USADSF website](#) as well as the sports organization website. Information regarding the team coaching positions and also the team tryouts shall be distributed through, but not limited to e-mail, affiliated team sport organizations, USADSF approved Deaf-related publications, high school associations and universities.

Such information shall include a reference to the entire criteria herein.

INTERVIEW PROCESS

Preparation

The USADB and USADB International Director shall select members for the committee and prepare interview instructions and questions.

Committee

Selection Committee shall consist of three (3) members, appointed by the organization of USADB for the upcoming World Deaf Basketball Championship, of the following:

- A former USA or NCAA collegiate Team Head Coach with years of coaching experience on both domestic and/or international levels;
- A former USA Deaflympics Team member with years of experience playing team sport on both international and domestic levels; and
- A representative appointed by the USA Deaf Sports Federation Board.

Interview

The Selection Committee shall review the resumes and interview each chosen applicant if necessary. The interviews may be conducted in person, via videophone or by e-mail. The Selection Committee shall make a final decision based on the interviews and qualifications.

Submission

The Selection Committee shall forward interview results to the USADB and USADB International Director.

Approval

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1. The Selection Committee shall recommend to the USA Deaf Basketball Board of Directors the name of the nominated Head Coach;
2. After approving the nominated Coach, the USA Deaf Basketball Board of Directors then shall recommend the nominated Head Coach to USADSF Games Preparation Chair for Board approval.
3. The Head Coach will in turn choose own assistant coaches according to the approved coach selection criteria and submit their names to the USA Deaf Basketball Board of Directors.
4. After approving the selected assistant coaches, the USA Deaf Basketball Board of Directors then shall recommend them to USADSF Games Preparation Chair for Board approval.

Assistant Coach(es)

Once appointed, the Head Coach will in turn choose own assistant coach(es) according to the coach selection criteria and submit names to the Team Leader.

Procedures:

- Assistant Coach Applicants shall submit a letter of interest, resume, one letter of references, and a letter of recommendation from the Head Coach to the Team Leader.

After approving the selected assistant coach(es), USADB and USADB International Director shall recommend names to the USADSF Games Preparation Chair for final Board approval.

DUE PROCESS

All National and Development Team candidates and members shall have the right to obtain due process in accordance with the provisions of the USA Deaf Sports Federation guidelines if they feel any part of the evaluation, selection, and removal processes is biased or unjust.

ADDITIONAL INFORMATION

Additional Information regarding the Coach Criteria is subject to Approval of the USADSF Games Preparation Chair (example – interviews, additional dates, no tryouts, etc.).